

The Global Ocean Observing System  
[www.goosocean.org](http://www.goosocean.org)

# How we work in 2022

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GOOS SC-10 part 2, 1 Dec 2021*



## *As Omicron Variant Circles the Globe, African Nations Face Blame and Bans*

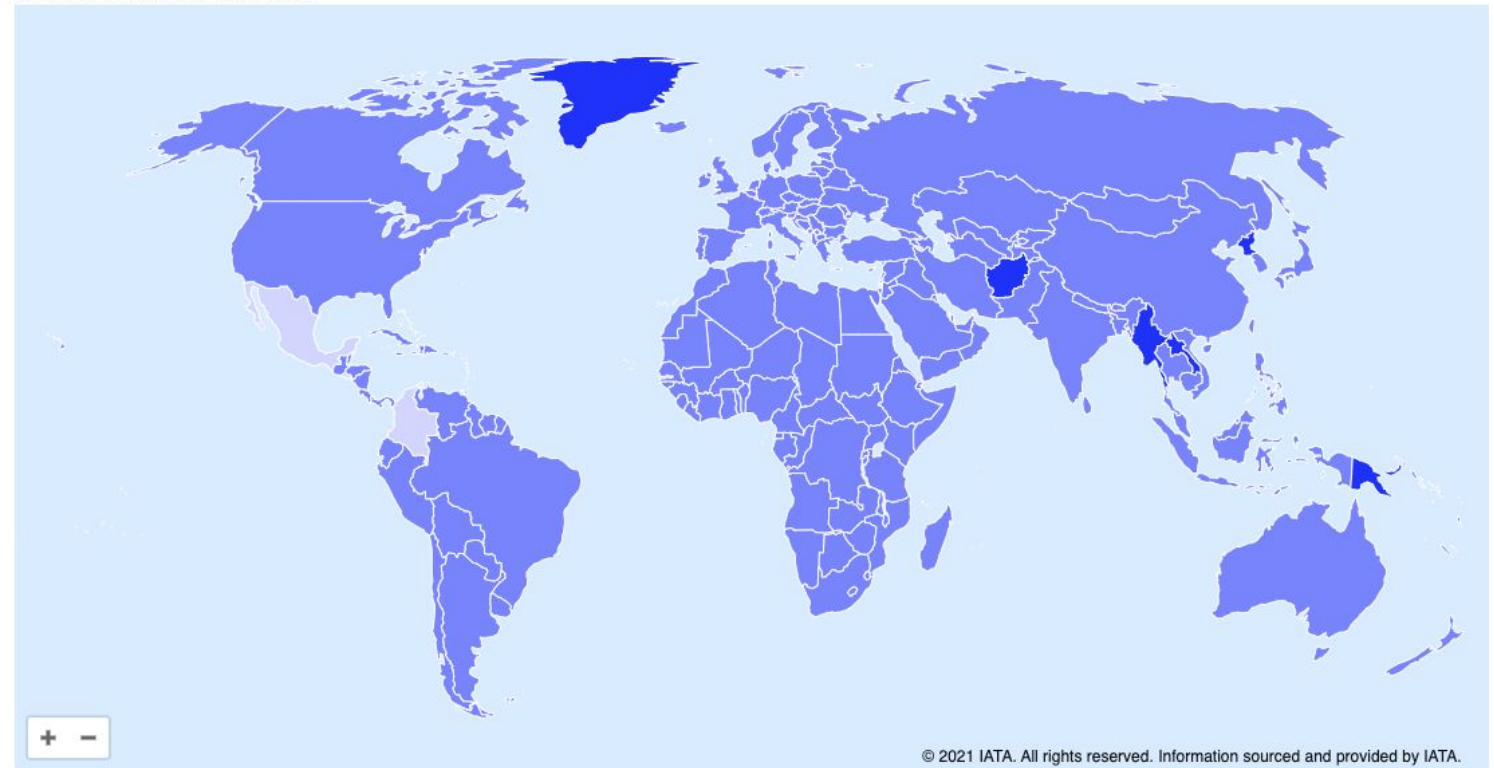
With countries trying to close their doors to the new coronavirus variant, southern African officials note that the West's hoarding of vaccines helped create their struggle in the first place.



## “Normal” in international travel seems elusive

### COVID-19 Travel Regulations Map\* (powered by Timatic)

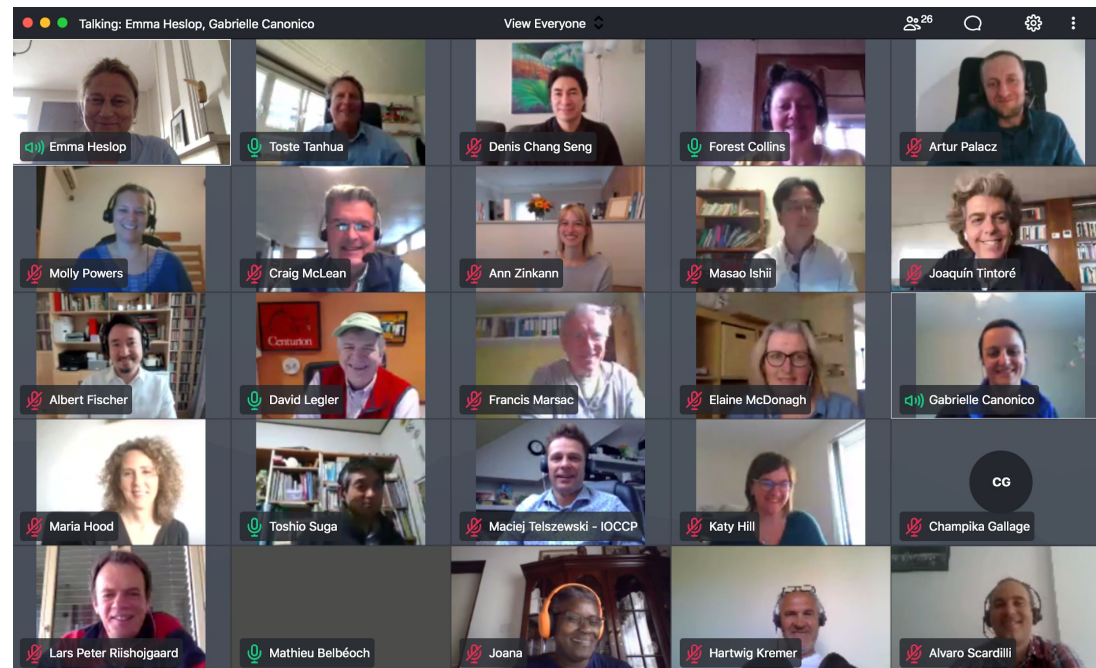
29 November 2021 16:45:11 UTC



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- Totally Restrictive
- Partially Restrictive
- Not Restrictive
- Latest updates currently under review

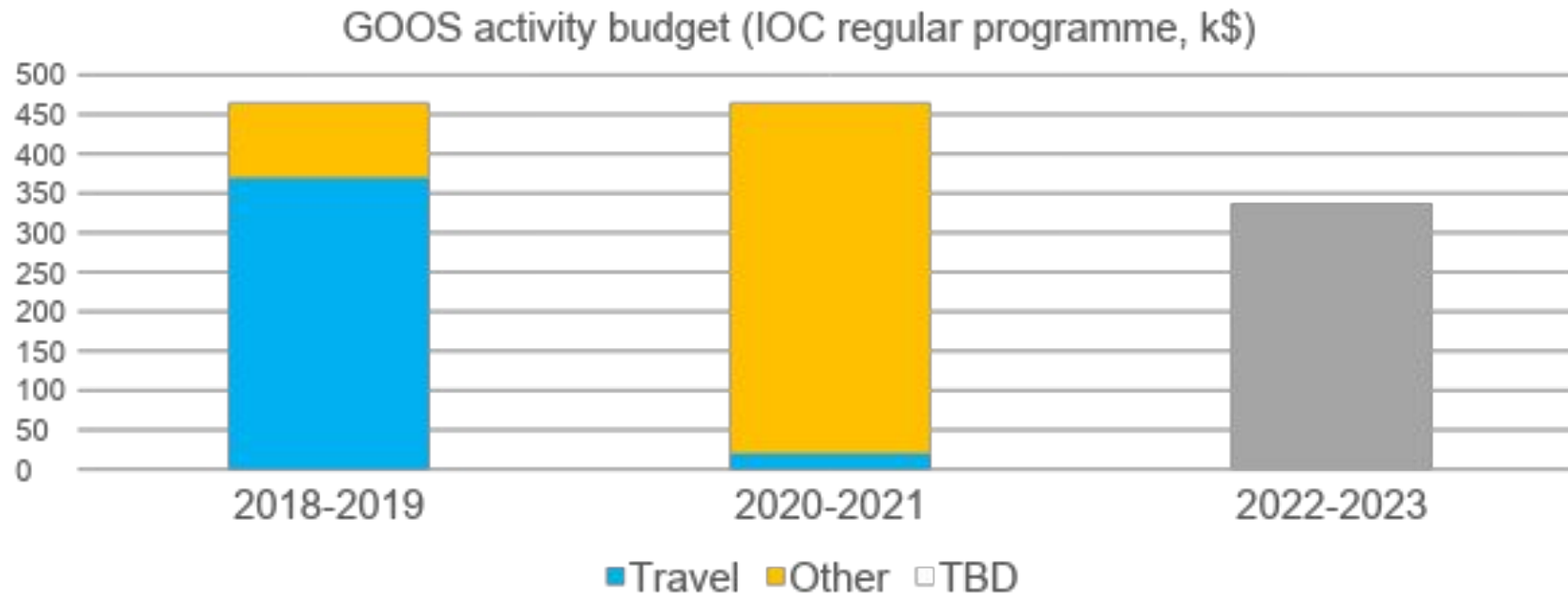
# We have learned how to work in new ways



## Will hybrid meetings work?

- **best practice on hybrid meetings** is starting to form, mostly based on a business context and those in and out of the office – **emphasis on putting all on an equal footing** (everyone in Zoom)
- hard to make **strategic decisions** as those outside of the room **feel excluded**
- If some people travel and others don't, how do we ensure inclusivity and at the same time make the most of the time of those who did travel?

## Our travel and carbon budgets have plunged



...which created an opportunity to spend on people, communications, and fundraising, some committed already for 2022

# GOOS Implementation Plan requires a lift in staff

## Support structure today

distributed GOOS Office

**14.25** full time equivalent staff



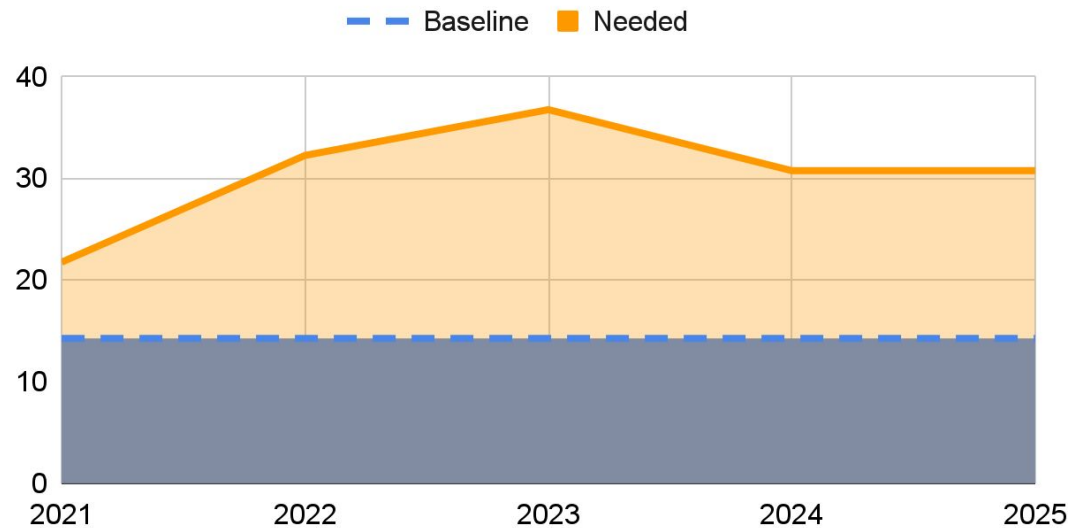
supported by IOC, WMO (+1 in 2021),  
USA (NOAA, NSF via SCOR),  
Australia (CSIRO, AIMS),  
EC EuroSea project, Monaco, France,  
Canada, China, Germany, Japan,  
Italy, India, and South Africa

## Support needed

in full to advance with all Core Team Actions

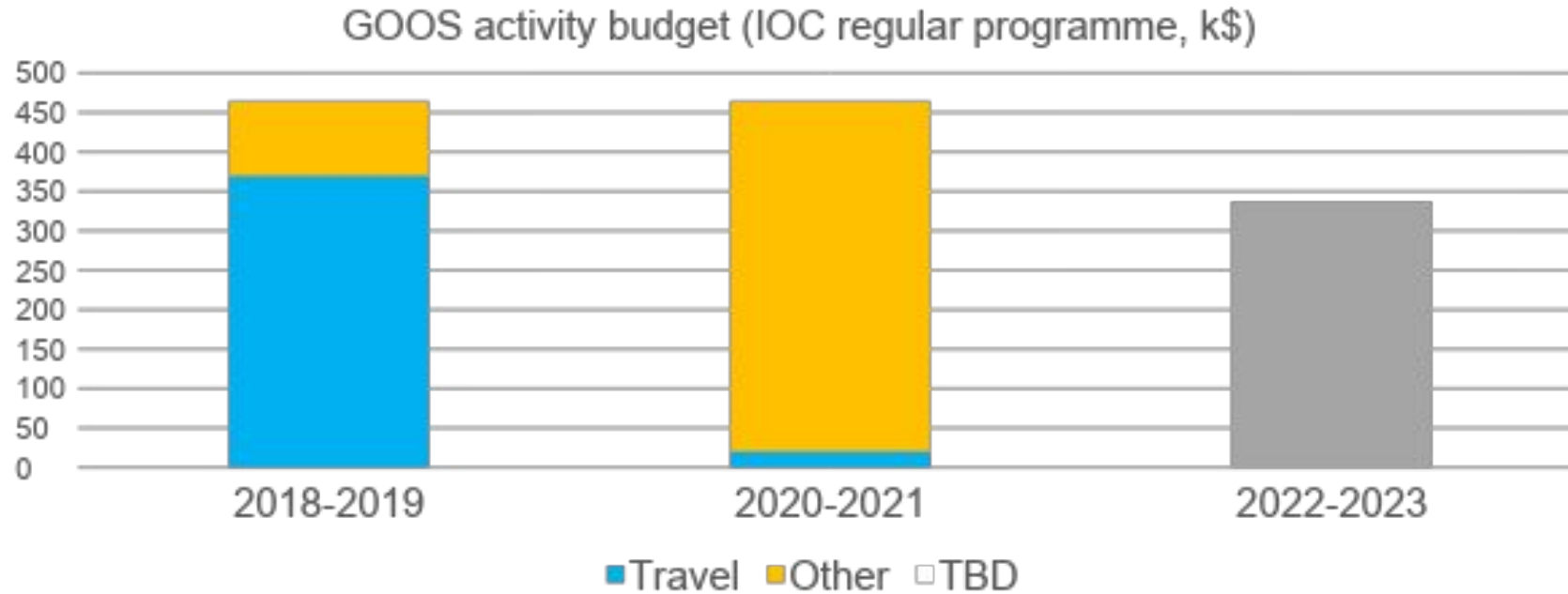
**+280%** in 2 years

Full time equivalent staff





# IOC budgetary context



- While staff support from IOC will remain constant, activity financing will reduce
- We are collectively making a bet on the Ocean Decade as an accelerator and opportunity, both in IOC and GOOS

## Expectation that 2022 style of work will be in many ways similar to 2021

- even if all travel restrictions drop, we would not be able to finance a 'business as usual' travel schedule
- SC reflections invited on:
  - improving online work and avoiding zoom fatigue – a single SC and then topical meetings instead of 2 SC meetings per year?
  - Should we identify an expectation for more limited travel in the future (i.e. 1/3 previous level) for both efficiency and carbon footprint?
  - what should be priorities for a more limited travel budget? new partnerships? engaging countries where relationship-building is key to work?



*Thank you*



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