

Hands-on Exercise and Open Discussion on Challenges of TR Implementation:

Objectives of the Exercise:

- **To help in assessing potential risks to the implementation of TR in NEAM, to address these risks before they escalate.**
- **to understand the resource requirements, whether they are financial, human, or technological. This information is essential for effective resource allocation and planning for the next phases.**
- **to learn from experiences, adapt strategies, and enhance their capabilities for future projects.**
- **to discuss with the group on the challenges and categorize them based on groupings (operational, organizational, technical, regulatory and compliance etc.)**
- **provide valuable learning opportunities for the project team.**

Categorization of Challenges

1. Operational Challenges:

- Difficulties in translating plans into actionable steps.
- Resource constraints, including human resources, time, and budget limitations.
- Lack of adequate training for the team members involved in the implementation.

2. Organizational Challenges:

- Resistance to change within the organization.
- Poor communication and coordination among different departments or teams.

3. Cultural Challenges:

- Misalignment with the organizational culture.
- Employee mindset and resistance to new processes or systems.

4. Regulatory and Compliance Challenges:

- Adherence to legal and regulatory requirements.
- Ensuring compliance with standards and guidelines.

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- **Think about the root causes of these challenges (10-15min)**
- **Find solutions for high impact/high urgency challenges (15-20min)**