

2025 Call: Ocean Traineeship-Call for trainees

We are pleased to announce that the UNESCO–IOC OceanTraineeship programme for 2025 is now open for applications of trainees.

UNESCO–IOC Ocean Traineeship aim to provide opportunities for hands–on learning and upskilling through a temporary assignment at host institutions with expertise on subject areas relevant to the IOC mandate.

As an IOC Ocean Trainee you will be able to learn specific technical skills that you require in your home institution and for which the host institution and mentor have expertise. You will, after hands–on training, be asked to carry out work that is regularly done by the mentor.

Training applicants must:

- be at the early stages of career development;
- be citizens from IOC Member States included in the DAC List of ODA (refer to list from OECD DAC);
- be employed by government institutions;
- work on activities contributing to implementation of work plans adopted by IOC Regional Sub–Commissions.

For 2025 cohort, there are six (6) host institutions that offer placements to trainees providing their expertise in priority areas. Applicants will be asked to indicate which of the host institutions below best fit their traineeship objectives and how undertaking the trainings at the said host institution relates to their current role and will benefit their employing institutions.

1. Servicio de Hidrografía Naval, Argentina
2. Indian National Centre for Ocean Information Services (INCOIS), India
3. Natural Histor Museum of Denmark, University of Copenhagen, Denmark
4. CSIRO NCMI Information and Data Centre, Australia
5. INVEMAR – Marine and Coastal Research Institute, Colombia
6. Decade Collaborative Center for Coastal Resilience, Department DIFA University of Bologna, Italy

training applicants should complete this online application form. It is also a requirement to attach a recommendation letter from your supervisor at your employing institution.

DEADLINE for applications is on 15 June 2025– 23:59 (Central European Summer Time). All applicants will be informed of the decision before mid July 2025. The traineeship should take place between September and December 2025 for a time of 3 months.

Do not leave for the last minute since the system will close automatically. In case you have any questions please contact the organisers (email: ioc.training@unesco.org) well in advance and always using the name of the call in the subject. Be aware that given time differences you may not get a reply to your question(s) immediately.

Incomplete applications will not be considered.

Applications will be evaluated by the UNESCO–IOC and host institutions based on the following:

1. Applicant's profile;
2. Quality of the application;
3. Relevance of the application to the priorities included in the IOC Regional Sub–Commission workplans;
4. Justification how the training will contribute to building the capacity of the individual and his/her employer organization with lasting impact to the regional capacity;
5. Geographic and gender balance amongst the recipients of the Ocean Traineeship.

Qualified applications will be forwarded to the respective host institutions for their review. The final deliberations will be conducted by the IOC CD team and the host institution's supervisor/mentor.

If shortlisted, an interview will be arranged to co–design the iwork plan in close collaboration with the host supervisor/mentor.

Please carefully read the following terms of the traineeship. Submitting an application to the OceanTraineeship indicates your agreement to these terms.

The training does not constitute a salary. The IOC will provide the following to successful trainees:

1. Round trip international air ticket to and from the airport of the trainees country of residence to the nearest airport to the host institution.

2. A monthly stipend will be provided to cover your expenses during the training and will be based on the amount recommended by the host institution. Details on expected expenses can be discussed with the host institution.
3. Travel insurance
4. The training does not cover other expenses incurred domestically such as local transport, visa costs, medical tests, etc.

PART 1 – Information about the Applicant

Name *

First

Last

Gender *

Nationality *

Email address *

Year of Birth *

Address *

Street Address

Address Line 2

City

State / Province / Region

Postal / Zip Code

Country

Current Affiliation (Name of Employing Institution) *

Maximum of 100 characters. *Currently Used: 0 characters.*

Your Current Position/Role *

Maximum of 100 characters. *Currently Used: 0 characters.*

Please indicate your highest Academic qualification/degrees. *

- ☐ Bachelor
- ☐ Master
- ☐ Phd
- ☐ Other(s)

Indicate how many years of professional experience *

Maximum of 50 characters. *Currently Used: 0 characters.*

Please indicate the link to your profile on the OceanExpert Directory *

Name of applicant's supervisor at employing institution *

First

Last

Role/Position of the Applicant's supervisor at employing institution

Email address of the supervisor *

Address of the supervisor *

Street Address

Address Line 2

City

State / Province / Region

Postal / Zip Code

Country

Upload your supervisor's recommendation letter here *

Choose file

No file chosen

CURRICULUM VITAE: Briefly highlight your academic qualifications and professional experience relevant to the training, your current position/responsibilities and career aspirations. (max. 4000 characters). *

Maximum of 4000 words. *Currently Used: 0 words.*

BACKGROUND: Describe the work you are currently doing and its relevance to the priorities included in the IOC Regional Sub-Commission workplans (max. 4000 characters). *

Maximum of **4000** characters. *Currently Used: 0 characters.*

You may upload your updated cv here

No file chosen

PART 2 – Training Proposal

In which of the following host institutions are you applying to for this training? (Please refer to the Application Guidelines for more information/details about each institution) *

- ☐ Servicio de Hidrografía Naval (Argentina)– SPANISH
- ☐ INCOIS (India)– ENGLISH
- ☐ NHMD (Denmark)– ENGLISH
- ☐ CSIRO (Australia)– ENGLISH
- ☐ INVEMAR (Colombia)-- ENGLISH/SPANISH
- ☐ DCC-CR (Italy)– ENGLISH

HOST INSTITUTION: Describe how your chosen host institution above relate to your current role and what makes it the most conducive organization to contribute to your objectives for this traineeship. You may explain it here if there is any existing collaboration between your employing institution and the host institution that are relevant to the global and/or regional programmes of UNESCO-IOC. *

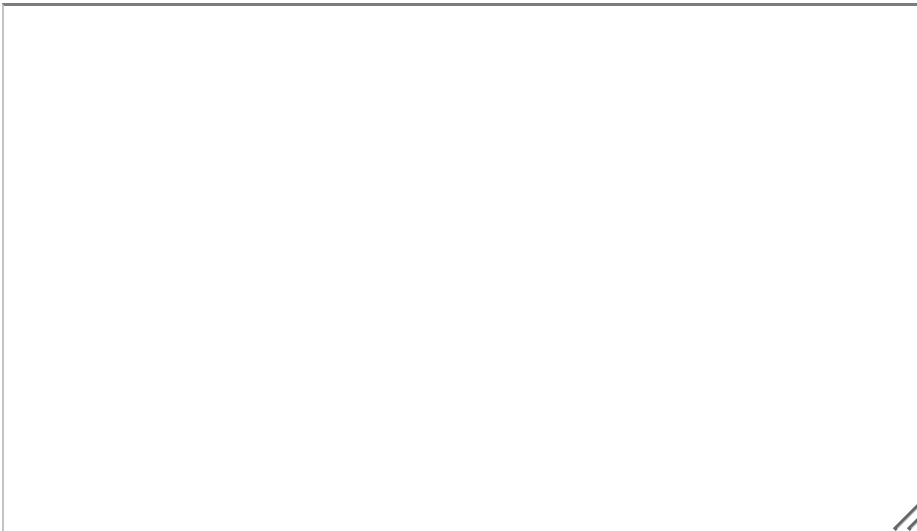
Maximum of **4000** characters. *Currently Used: 0 characters.*

PROPOSED ACTIVITIES: Describe the kind of training activities you envision at the host institution that you have chosen above. Explain how will this training contribute to building your capacity and your employing organization with lasting impact to regional capacity (max. 4000 characters). *



Maximum of 4000 characters. Currently Used: 0 characters.

CONTRIBUTION TO CAPACITY DEVELOPMENT: How do you plan to utilize any skills that you will learn and gain as outcomes of this training? Describe how do you intend to transfer the capacity built to your institution upon your return to your job post-training. If you have other plans other than returning to your job/country, please also explain it here. *



Maximum of 2000 characters. Currently Used: 0 characters.

Do you work in any programmes related to UNESCO/IOC? *

- ☐ Yes
- ☐ No

Upload any other useful material you want to share in consideration of your application.

No file chosen

Part 4 – LANGUAGE SKILLS

Which languages do you speak fluently? *

- ☐ English
- ☐ Spanish
- ☐ Others

If others, add it here

Maximum of 30 characters. *Currently Used: 0 characters.*

Part 5 – ACCESSIBILITY REQUIREMENTS OR RESTRICTIONS**Do you have any accessibility requirements or restrictions that we need to be aware of? ***

- ☐ Yes
- ☐ No

If yes, please provide details in the space below:

Maximum of 30 words. *Currently Used: 0 words.*

Part 6 – HOW DID YOU HEAR ABOUT THIS PROGRAM?**Check All That Apply ***

- ☐ IOC Capacity Development Website
- ☐ Announcement by the national IOC/IODE contact points (specify)
- ☐ Announcement by the OTGA RTC
- ☐ Announcement by another International Organization (specify)
- ☐ Other Website (specify)
- ☐ (Other) mailing list

If Other Website or Other Mailing List please specify**Part 7 – DECLARATION BY THE APPLICANT****Check All That Apply ***

- ☐ I hereby certify that the information provided in this application form is accurate and complete. In case it is requested I will provide proof.
- ☐ I understand that only the costs mentioned will be born by the organiser
- ☐

I understand i am responsible in organizing my arrangements
myself in cooperation with the secretariat

- ☐ I take into account possible visa problems when applying
- ☐ i have some funds available to get started when arriving at the
host location
- ☐ i am available for a online meeting during the selection
process
- ☐ I will not undertake any other internship/training during the
same period

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apply.
